



**GOODYEAR INDIA LTD**

**Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Conduct for Regulation, Monitoring and Prevention of Insider Trading**

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**Approved by the Board**

Sd/-  
Chairman of the Board



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**GOODYEAR INDIA LTD**  
**Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Conduct for Regulation, Monitoring and Prevention of Insider Trading [In terms of Regulation 8(1) and 9(1) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015]**  
**[approved by the Board of Directors on May 07, 2015]**

## **RATIONALE**

The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, has been notified and published in the official gazette on January 15, 2015 (hereinafter referred to as the '**Regulations**').

Regulation 8 (1) of the Regulations require every company whose securities are listed on stock exchanges to formulate a stated framework and policy for fair disclosure of events and occurrences that could impact price discovery in the market for its securities. Further Regulation 9 (1) requires every company whose securities are listed on stock exchanges to mandatorily a code of conduct to regulate, monitor and report trading by its employees and other connected persons towards achieving compliance with the Regulation.

In the light of the aforesaid provisions, the Board at their meeting held on May 07 2015 adopted this "Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Conduct for Regulation, Monitoring and Prevention of Insider Trading" ("**Code**").

This Code shall come into force from May 15, 2015 including such amendments/modifications to the Code as may be approved by the Board from time to time.

## **APPLICABILITY**

### **A. CODE OF CONDUCT**

This Code shall be applicable to the Designated Persons and Connected Persons (as defined hereinafter). Disclosure requirements specified under this Code shall only be applicable to Designated Persons unless specified otherwise.

#### **1. DEFINITIONS**

- 1.1 "**Act**" means the Securities and Exchange Board of India Act, 1992;
- 1.2 "**Board**" means the Board of Directors of the Company;
- 1.3 "**Code**" means Code of Fair Disclosure and Conduct for Regulation, Monitoring and Prevention of Insider Trading as amended from time to time by the Board;
- 1.4 "**Company**" means Goodyear India Limited;
- 1.5 "**Compliance Officer**" shall mean Company Secretary of the Company acting as a compliance officer and chief investor relations officer or such other person(s) as may be appointed by the Board from time to time in terms of this Code.

1.6 **"Connected Persons"** means:

- (i) any person who is or has during the six months prior to the concerned act been associated with the Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- (ii) Without prejudice to the generality of the above, following persons shall be the deemed Connected Persons unless the contrary is established,
  - (a) an immediate relative of connected persons specified in clause (i); or
  - (b) a holding company or associate company or subsidiary company; or
  - (c) an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
  - (d) an investment company, trustee company, asset management company or an employee or director thereof; or
  - (e) an official of a stock exchange or of clearing house or corporation; or
  - (f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
  - (g) a member of the Board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
  - (h) an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
  - (i) banker of the Company; or
  - (j) a concern, firm, trust, Hindu Undivided Family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent, of the holding or interest;

1.7 **"Designated Person(s)"** means and include:

- (i) Promoters
- (ii) All Directors
- (iii) Key Managerial Personnel (KMPs)
- (iv) All Employees posted at the Corporate Office/ Factory of the Company, from the level of Assistant Manager and above in the Finance Department and Legal department and from the level of Manager and above in other Departments; and
- (v) (a) all direct reportees to Directors, (b) all reportees to the direct reportees as specified in (a) above if posted at the Corporate Office/ Factory of the Company; and
- (vi) Key Contractors of the Finance and Legal department, as may be identified by the Compliance Officer and the Auditors and their employee staff
- (vii) Immediate Relatives of the persons as specified in (i) to (vi) above.
- (viii) any other Employee(s)/person(s) as may be determined and informed by the Compliance Officer from time to time.

1.8 **"Employee"** means every employee of the Company including the Directors in the employment of the Company;

1.9 **"Immediate Relative"** means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;

- 1.10 “**Insider**” means any person who is:
- i) Designated Person;
  - ii) Connected Person;
- 1.9 “**Key Managerial Personnel**” (“KMPs”) means a person as defined in section 2(51) of the Companies Act, 2013
- 1.10 “**Promoter**” shall have meaning assigned to it under Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 or any modification thereof.
- 1.10 “**Need to Know**” basis means the information which is considered material and price sensitive should be disclosed only to those employees within the Company who need such information to discharge their duties and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information.
- 1.11 “**Regulations**” shall mean the Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and any amendments thereto;
- 1.12 “**Securities**” shall have meaning assigned to it under the Securities Contracts (Regulations) Act, 1956 (42 of 1956) or any modification thereof except units of mutual funds
- 1.13 “**Takeover Regulations**” means the Securities Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto;
- 1.12 “**Trading**” means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities of the Company, and “trade” shall be construed accordingly.
- 1.13 “**Trading Window**” means a trading period for trading in the Company's Securities as specified by the Company from time to time. All days shall be the trading period except those days specified in Clause 5.3 hereunder.
- 1.14 “**Unpublished Price Sensitive Information**” means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
- (i) financial results;
  - (ii) dividends;
  - (iii) change in capital structure;
  - (iv) mergers, de-mergers, acquisitions, delisting's, disposals and expansion of business and such other transactions;
  - (v) changes in key managerial personnel; and
  - (vi) Change in the general character or nature of business
  - (vii) Disruption of operations due to natural calamity
  - (viii) Commencement of Commercial Production/Commercial Operation
  - (ix) Developments with respect to pricing/realisation arising out of change in the regulatory framework
  - (x) Litigation/dispute with a material impact
  - (xi) Revision in Ratings
  - (xii) Any other information having bearing on the operation/performance of the company as well as price sensitive information, which includes but not restricted to;

- i) Issue of any class of securities.
- ii) Acquisition, merger, de-merger, amalgamation, restructuring, scheme of arrangement, spin off or selling divisions of the company, etc.
- iii) Change in market lot of the company's shares, sub-division of equity shares of company.
- iv) Voluntary delisting by the company from the stock exchange(s).
- v) Forfeiture of shares.
- vi) Any action, which will result in alteration in, the terms regarding redemption/cancellation/retirement in whole or in part of any securities issued by the company.
- vii) Information regarding opening, closing of status of ADR, GDR, or any other class of securities to be issued abroad.
- viii) Cancellation of dividend/rights/bonus, etc. material events in accordance with the listing agreement.

1.15 Words and expressions used in this Code and not defined shall have the meanings respectively assigned to them in the Regulations.

## **2. COMPLIANCE OFFICER**

2.1 The Compliance Officer shall take all steps as may be required for compliance with the Code. Company Secretary shall act as a Compliance Officer of the Company. However, Board may appoint any other person to act as a compliance officer under this Code from time to time.

### *2.2 Duties of Compliance Officer*

2.2.1 The Compliance Officer shall set forth policies, procedures and shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for preservation of Unpublished Price-sensitive Information, pre clearing of trades by Designated Persons, monitoring of trades and the implementation of the Code under the overall supervision of the Board of Directors of the Company.

2.2.2 The Compliance Officer shall place before the Board (i) a yearly report on insider trading to the Board and (ii) a quarterly report on insider trading to the Chairman of the Audit Committee or to the Chairman of the Board as the Board may decide. The yearly report shall be placed in the Board Meeting held after March 31 for consideration of yearly audited financial results of the Company and quarterly report shall be placed before the Chairman of the Audit Committee in the Audit Committee meeting to be held for approval of quarterly financial results of the Company of each quarter.

The annual report shall contain details of (i) all the trading's done by the Designated Persons in the Securities of the Company during the report period, if any; (ii) initial disclosures received from Directors, Promoters and KMPs, if any, during the reporting period; (iii) continual disclosures and annual statements received from Designated Persons or any other persons (iii) pre clearances given and the disclosures received for such trading's, if any and (iv) trading done under trading plan etc., if any and such details as may be required.

The quarterly report shall contain (i) details of all the trading's done by the Designated Persons in the Securities of the Company during the report period, if any (ii) pre clearances given and the disclosures received for such trading's, if any (iii) trading done under trading plan etc., if any and such details as may be required.

2.2.3 The Compliance officer shall maintain records of all the declarations from the Designated Persons and place the same before the Board in accordance with this Code.



2.2.4 The Compliance Officer shall also act as a Chief Investor Relations Officer and shall be responsible to deal with dissemination of information and disclosure of Unpublished Price Sensitive Information.

2.2.5 The Compliance officer shall assist all employees in addressing any clarifications regarding the Regulation and / or the Code.

### 3. **PRESERVATION OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

#### 3.1 *Prohibition on communication of Unpublished Price Sensitive Information.*

No Insider shall directly or indirectly disclose, communicate (or cause the disclosure/communication), provide, or allow access, counsel to anyone or procure, directly or indirectly any Unpublished Price Sensitive Information except in accordance with Clause 3.2 of this Code.

#### 3.2 *Need to Know Basis*

Unpublished Price Sensitive Information is to be handled on a Need to Know basis. Access to material, non-public information about the Company including information with respect to the business, earnings or prospects, should be limited to the senior management of the Company (manager and above level) on a Need to Know Basis.

Such information may be disclosed only to persons within the Company who need the information to perform their duties and/or discharge their legal obligations and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information. In no circumstance such information shall be disclosed/communicated to any person outside the Company except in accordance with Clause 3.5.

#### 3.3 *Limited access to confidential information*

Files containing confidential information shall be kept secure. Computer files should have adequate security of login and password etc.

Review of confidential documents in public places should not be conducted so as to prevent access by unauthorized person.

Access to areas likely to contain confidential documents or material, non-public information shall be restricted.

Unpublished Price Sensitive Information between two departments may be exchanged only on a Need to Know Basis.

The Board may, if required issue such norms for appropriate Chinese Walls procedures and processes in the Company, as they deem fit from time to time.

#### 3.4 *Adherence to confidentiality policy*

While communicating any confidential and/or Unpublished Price Sensitive Information, if required all the Employees must take care to emphasize the need for confidential treatment of such information and adherence to the Company's policies with regard to confidential information.



### 3.5 *Permitted Disclosures/Communications*

Unpublished Price Sensitive Information may be disclosed, communicated, provided, allowed access to or procured, in connection with a transaction which entails:

- (i) an obligation to make an open offer under the Takeover Regulations where the Board is of informed opinion that the proposed transaction is in the best interests of the Company; or
- (ii) not attracting the obligation to make an open offer under the Takeover Regulations but where the Board is of informed opinion that the proposed transaction is in the best interests of the Company and the information that constitute Unpublished Price Sensitive Information is disseminated to be made generally available at least two trading days prior to the proposed transaction being effected in such form as the Board may determine.

Provided in both the abovementioned cases confidentiality and non-disclosure agreement must be executed with the parties to transaction prior to disclosure of any confidential information.

## **4. PROHIBITION ON TRADING OF SECURITIES**

### 4.1 *Prohibition on Trading in Securities of the Company*

No Insider, either on his own or on behalf of any other person shall trade in the Securities of the Company when in possession of Unpublished Price Sensitive Information.

### 4.2 *Trading pursuant to a Trading Plan*

Insider who are perpetually in possession of Unpublished Price Sensitive Information shall be entitled to formulate a trading plan for trading in Securities of the Company in compliant manner subject to the following conditions:

- 4.2.1 Trading Plan shall (i) not entail commencement of trading on behalf of the Insider earlier than six months from the public disclosure of the plan; (ii) not entail trading for the period between the twentieth trading day prior to the last day of any financial period for which results are required to be announced by the issuer of the securities and the second trading day after the disclosure of such financial results; (iii) entail trading for a period of not less than twelve months; (iv) not entail overlap of any period for which another trading plan is already in existence; (v) set out either the value of trades to be effected or the number of securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected; and (vi) not entail trading in securities for market abuse.
- 4.2.2 Trading Plan shall be presented to the Compliance Officer for approval and public disclosure. The Compliance Officer shall consider the Trading Plan made as above and shall approve it forthwith. However, he shall be entitled to take express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the Trading Plan as per provisions of the Regulations.
- 4.2.3 Upon approval of the Trading Plan, the Compliance Officer shall notify the Trading Plan to the stock exchanges.



- 4.2.4 The Trading Plan once approved shall be irrevocable and the Insider shall mandatorily have to implement the Trading Plan, without being entitled to either deviate from it or to execute any trade in the Securities outside the scope of the Trading Plan.

However, the implementation of the Trading Plan shall not be commenced, if at the time of formulation of the Trading Plan, the Designated Persons is in possession of any Unpublished Price Sensitive Information and the said information has not become generally available at the time of the commencement of implementation. The commencement of the Trading Plan shall be deferred until such Unpublished Price Sensitive information becomes generally available information. Further, the Insider shall also not be allowed to deal in securities of the Company, if the date of trading in securities of the Company, as per the approved Trading Plan, coincides with the date of closure of Trading Window announced by the Compliance Officer.

## 5. RESTRICTION ON TRADING OF SECURITIES

- 5.1 No Insider shall enter into derivative transaction(s) during any time with respect to the Securities of the Company.

- 5.2 No Insider (including their immediate relatives and any other person for whom they takes trading decisions) shall trade in Securities of the Company's during the periods when the Trading Window is closed.

### 5.3 *Trading Window*

- 5.3.1 The Compliance Officer may specify from time to time a period, when Trading Window shall be closed for trading in the securities of the Company.

- 5.3.2 Trading Window shall be closed from the date of notice of Board meeting to the stock exchange (which shall 5 days in advance before the Board Meeting excluding the date of intimation and date of meeting) in which any Unpublished Price Sensitive Information including the matters specified in Clause 5.3.3, are proposed up to forty-eight hours after the information referred to in Clause 5.3.3 is made public.

- 5.3.3 The Trading Window shall be closed *inter alia* during the time the following information is unpublished:

- (i) Declaration of financial results (quarterly, half-yearly and annually)
- (ii) Declaration of interim / final dividend;
- (iii) Changes in the capital structure including by way of issue of Securities by way of public/ rights/ bonus, change in market lot of the Company's shares, sub division of equity shares, forfeiture of shares etc.;
- (iv) Any significant expansion plans or execution of new projects;
- (v) Amalgamation, mergers, demergers, takeovers, buy back and delisting, spin off or selling divisions of the Company;
- (vi) Buy back of shares or other securities;
- (vii) Disposal of whole or substantially the whole of the undertaking;
- (viii) Any significant changes in policies, plans or operations of the Company;
- (ix) Changes in the key managerial personnel;
- (x) Commencement of any new commercial production/commercial operations where the contribution there from is likely to exceed 5% of the total turnover of the Company during that financial year;
- (xi) Developments with respect to changes in pricing/ realization on goods and services arising out of changes in government policy;

- (xii) Litigation/dispute with a material impact;
- (xiii) Revision of credit ratings assigned to any debt or equity instrument of the Company;
- (xiv) Any information which if disclosed is likely to materially affect the prices of the securities of the Company.

5.3.4 Trading Window shall be opened 48 hours after the information referred to in para 5.3.3 is made public.

5.3.5 Information relating to the Board meeting and the consideration of any matter referred to in Clause 5.3.3 shall be displayed at the Head Office Notice Board of the Company, from time to time.

#### 5.4 **Pre Clearance of Trade**

5.4.1 All Designated Person (including their immediate relatives and any other person for whom they takes trading decisions) who intend to Trade in the Securities of the Company exceeding 1000 shares or where the transaction value of the Securities intended to be Traded exceeds Rs. five lacs (market value) whichever is less should pre-clear the transactions as per the pre-trading procedure as described in Clause 5.4.2.<sup>1</sup>

5.4.2 Following procedure shall be followed for the pre clearance of Trades:

- (i) An application shall be made to the Compliance Officer in the pre clearance application form (enclosed as "**Annexure I**") or in such other form as Compliance Officer may prescribe from time to time.
- (ii) An undertaking (a part of "**Annexure I**" referred above shall be executed in favour of the Company by such Insider and shall be submitted alongwith the pre clearance form.

#### 5.4.3 **Other Restrictions:**

- (i) All Designated Person (including any other person for whom they takes trading decisions) shall execute the Trade within seven trading days after the approval of pre-clearance is given. If the trade is not executed within seven trading days after the approval of pre clearance is given, the Insider must obtain the prior clearance again.
- (ii) The Designated Person shall file the details of the trade (including trade by any other person for whom they takes trading decisions) with the Compliance Officer in the prescribed form (enclosed as "**Annexure II**") within 2 (two) working days of from the date of execution of the Trade. In case the Trade is not undertaken, a report to that effect shall also be filed with the Compliance Officer in the same form within 2 working days after expiry of seven trading days of pre clearance approval.
- (iii) Trade of Securities by the Compliance Officer shall require prior clearance from the Managing Director of the Company.

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<sup>1</sup> No Designated Persons/Connected Persons (including their immediate relatives and any other person for whom they takes trading decisions) shall be entitled to apply for pre-clearance of any proposed trade if such person is in possession of Unpublished Price Sensitive Information even if the trading window is not closed and hence he shall not be allowed to trade except in accordance with the Trading Plan

- (iv) All Designated Person (including any other person for whom they takes trading decisions) who Trade in any number of Securities of the Company shall not enter into an opposite transaction during the next six months following the prior transaction.

In case the sale of securities is necessitated by personal emergency, Compliance Officer may waive off the holding period after recording in writing his/ her reasons in this regard.

## 6. REPORTING REQUIREMENTS

### *Initial Disclosure*

- 6.1 Every Promoter, KMPs and Director shall disclose their holding of Securities of the Company (*including the statement of holdings of their Immediate Relatives any other person for whom they takes trading decisions*) within thirty days of this Code taking effect, to the Company in **"Form A"** (enclosed as **"Annexure III"**).
- 6.2 Every person on appointment as a KMPs or a Director of the Company or upon becoming a Promoter shall disclose his holding of securities of the Company (*including the statement of holdings of their Immediate Relatives any other person for whom they takes trading decisions*) as on the date of appointment or becoming a Promoter, to the Company within seven days of such appointment or becoming a promoter in the **"Form B"** (enclosed as **"Annexure IV"**).

### *Continuous Disclosure*

- 6.3 Every Designated Person shall disclose to the Company the number of such Securities acquired or disposed of by them (*including Securities acquired or disposed of by their Immediate Relatives any other person for whom they takes trading decisions*) in the prescribed form if the value of the Securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. Ten lakhs (1,000,000). Such disclosure shall be made in the **"Form C"** (enclosed as **"Annexure V"**) within 2 trading days of the trading/acquisition/disposal.

The Company shall notify the particulars of such trading to the stock exchange on which the Securities are listed within two trading days of receipt of the disclosure or from becoming aware of such information.

- 6.4 All Designated Person shall file an annual statement in the **"Form D"** (**"Annexure VI"**) to the Compliance Officer of their entire holding in the Company's Securities along with the statement of Immediate Relative as on 31<sup>st</sup> March every year. The annual statement should be filed by 30<sup>th</sup> April every year.
- 6.5 The Board / Compliance Officer may, at its discretion require any other Connected Person or class of Connected Persons to make disclosures of holdings and trading in Securities of the Company in such form and at such frequency as may be determined by the Board / Compliance Officer in order to monitor compliance with the Regulations and this Code.

## 7. PENALTY FOR CONTRAVENTION OF THE CODE

- 7.1 Every Designated Person shall be individually responsible for complying with the provisions of the Code (including to the extent the provisions hereof are applicable to his/her dependents).

7.2 Designated Person who violates the Code shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, ineligibility for future participation in employee stock option plans, etc.

7.3 The action by the Company shall not preclude SEBI from taking any action in case of violation of the Regulations.

## **8. CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

To ensure timely and adequate disclosure/dissemination of Unpublished Price Sensitive Information, the Company shall follow the following norms:

8.1 Unpublished Price Sensitive Information shall be appropriately and promptly disclosed by the Company to stock exchange(s) and disseminated on a continuous and immediate basis. Such information may also be made available on the website of the Company after disclosure to the stock exchange.

8.2 Unpublished Price Sensitive Information shall be disclosed only after ensuring that information is credible and concrete.

8.3 Unpublished Price Sensitive Information shall be disclosed on uniform and universal basis to avoid selective disclosure. In case Unpublished Price Sensitive Information that gets disclosed selectively, inadvertently or otherwise the Company shall immediately make prompt dissemination of such information to make such information generally available.

8.4 The Compliance Officer shall be responsible to deal with dissemination of information and disclosure of Unpublished Price sensitive Information and also to:

- (i) Ensure that the Company complies with continuous disclosure requirements.
- (ii) Oversee and coordinate disclosure of Unpublished Price Sensitive Information to stock exchanges, analysts, shareholders and media, and educating staff on disclosure policies and procedure.
- (iii) Ensure that the information disclosure is correct and concrete.
- (iii) Decide whether a public announcement is necessary for verifying or denying rumors and then making the disclosure, if necessary and
- (iv) To response to queries on news reports and requests for verification of market rumors by regulatory authorities.

8.5 The following guidelines shall be followed while dealing with analysts and institutional investors:

- (i) The Company shall provide only public information to the analyst/ research persons/ large investors like institutions.
- (ii) If the answer includes price sensitive information, a public announcement should be made before responding.
- (iii) The Company may, if thinks appropriate and necessary, disclose transcripts or records of proceedings of meetings with analysts and other investor relations conferences, if any, on the official website.

- 8.6 Information's filed by the Company with exchanges under continuous disclosure requirements under the listing agreement may be made available on the Company's website in terms of applicable laws.
- 8.7 The Company may choose appropriate medium of disclosure/dissemination of information's under this Code so as to achieve maximum reach and quick dissemination.

**C. CLARIFICATION**

- 9.1 A copy of the Regulations is enclosed. Employees are advised to peruse the Regulations carefully and acquaint themselves with all the provisions contained therein.
- 9.2 In case it is observed by the Company that there has been a violation of the Regulations, it shall inform the SEBI promptly.
- 9.3 Clarification /assistance as necessary may be sought from the Compliance Officers.



## ANNEXURE I

### PRE CLERANCE APPLICATION FORM

[Pursuant to code 5.4.2 (ii) of the Code]

Date:

Through Department Head

To  
The Compliance Officer  
Goodyear India Limited (“Company”)  
Mathura Road, Ballabgarh  
(Dist Faridabad) 121004, Haryana

Sub: Pre Clearance of trading in the securities of the Company (“Pre Clearance Application”)

Dear Sir/Ma’am

I, \_\_\_\_\_ [Name], \_\_\_\_\_ [Designation],  
[Department] of the Company/ connected with the Company in the capacity of  
\_\_\_\_\_ seek approval for subscribing/ buying/ selling/ dealing/  
agreeing to subscribe buy, sell, deal (“Trade”) of the securities of the Company pursuant to the  
SEBI (Prohibition of Insider Trading) Regulations, 2015 and Clause 5.4.1 of Code of Practices  
and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Conduct for  
Regulation, Monitoring and Prevention of Insider Trading of the Company (“Code”), as per details  
given below:

DETAILS OF PROPOSED TRADE		
1	Name and residential address of the Applicant	
2	Relationship with the Company	Employee <input type="checkbox"/> Connected Person <input type="checkbox"/> Designation (if employee):
3	Trade to be done by	Applicant <input type="checkbox"/> Spouse <input type="checkbox"/> Mother <input type="checkbox"/> Father <input type="checkbox"/> Brother <input type="checkbox"/> Sister <input type="checkbox"/> Son <input type="checkbox"/> Daughter <input type="checkbox"/> Others <input type="checkbox"/>
4	Trade is for	Sale <input type="checkbox"/> Purchase <input type="checkbox"/> Subscription <input type="checkbox"/> Others <input type="checkbox"/>
5	Proposed Trade is	Off Market <input type="checkbox"/> Through Stock Exchange <input type="checkbox"/>
6	Name of the other party (purchase/seller) in case Trade is an off market trade	
7	Proposed Date of dealing in securities	
8	No of securities proposed to be	

	Traded				
9	Price at which Trade is proposed to be purchased				
10	Price of securities of the company on BSE proposed to be Traded (As on the date of application)				
11	Folio No. / DP ID / Client ID No.				
<b>DETAILS OF PRESENT HOLDING</b>					
1	No. of securities held by the applicant as on date				
2	No. of securities held by applicant's Immediate Relatives	<b>Relative</b>	<b>Name of Relative</b>	<b>No. of shares held</b>	<b>Folio No./Client ID/DP ID</b>
		Spouse			
		Father			
		Mother			
		Brother			
		Sister			
		Son			
Daughter					
3	No. of securities held by the person(s) for whom I takes trading decisions	<b>Name</b>	<b>Relation</b>	<b>No. of shares held</b>	<b>Folio No./Client ID/DP ID</b>





## DECLARATION AND UNDERTAKING

In relation to the above application I hereby declare and undertake the following:

- (i) That I am desirous of trading in the securities of the Company as per details mentioned in this Pre-Clearance Application.
- (ii) That I am not in possession of have access to and/or otherwise privy to any Unpublished Price Sensitive Information (as defined in the Code) up to the time of signing this Undertaking.
- (iii) That in the event that I have access to or received any information that could be construed as "Unpublished Price Sensitive Information" as defined in the Code, after the signing of this undertaking but before executing the Trade for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from trading in the securities of the Company until such information becomes generally available to the public.
- (iv) That I have not contravened the provisions of the Code as notified by the Company from time to time.
- (v) That I undertake to submit the necessary report within two working days of execution of the Trade in case trade is executed and within two working days from the date of expiry of seven days from the date of pre clearance approval in case Trade is not undertaken.
- (vi) That If approval is granted, I shall execute the deal within 7 (seven) trading days of the receipt of approval failing which I shall seek pre-clearance again.
- (vii) That I will not enter into an opposite transaction during the next six months following the transaction under this approval without previous approval of the Compliance officer.
- (viii) That I have made full and true disclosure in the matter.

### Thanking you

Yours truly,

Signature:

Name:

Employee no.:

Designation:



## PRE CLERANCE APPROVAL LETTER

Date:

To,  
Mr. \_\_\_\_\_  
Designation: \_\_\_\_\_  
Address:

### Pre Clearance of trading in the securities of the Company ("Pre Clearance Application")

Dear Sir/Ma'am

This is to inform you that your request for trading in the \_\_\_\_\_ of the Company as mentioned in your Pre Clearance Application Form dated \_\_\_\_\_ has been approved.

Please note that the aforesaid transaction must be undertaken within 7 (seven) trading days from the date of this letter.

In case you do not complete the said transaction within the above-stipulated time, you must seek fresh approval for trading before executing any trade in the securities of the Company if the trade in the Securities of the Company exceeding 1000 shares or where the transaction value of the Securities intended to be Traded exceeds Rs. five lacs (market value) whichever is less.

You are further required to the details of the trade in format specified under Annexure II pursuant to para 5.4.3 (ii) of the Code (Enclosed for your reference) within 2 (two) working days of from the date of execution of the Trade. In case the Trade is not undertaken, a report to that effect shall also be filed with the Compliance Officer in the same form within 2 working days after expiry of seven trading days of pre clearance approval.

**For and on behalf of Goodyear India Limited**

**Compliance Officer**

Encl. Format of disclosure of trades made under pre clearance approval



**ANNEXURE II**

**FORMAT OF DISCLOSURE OF TRADES EXECUTED UNDER PRE CLEARANCE APPROVAL**

*[Pursuant to code 5.4.3 (ii) of the Code]*

**Date:**

**To**  
**The Compliance Officer**  
**Goodyear India Limited (“Company”)**  
**Mathura Road, Ballabgarh**  
**(Dist Faridabad) 121004, Haryana**

I, \_\_\_\_\_,  
\_\_\_\_\_(Department) of the Company/ connected with the Company in the capacity of \_\_\_\_\_ have received pre clearance approval for purchase / sale / subscription (“Trade”) of the securities of the Company vide pre clearance approval letter dated \_\_\_\_\_. In this regard, I hereby submit that I: *(strike off which is not applicable)*

- (i)  Have not Traded in the securities of the Company.
- (ii)  Have Traded in the securities of the Company as per the following details:

Name of the Applicant (who applied for pre clearance)	Traded By/on behalf of	No of securities traded	DP ID/Client ID/Folio No. of the person in whose name trading is done	Price								
	Applicant <input type="checkbox"/> Spouse <input type="checkbox"/> Mother <input type="checkbox"/> Father <input type="checkbox"/> Brother <input type="checkbox"/> Sister <input type="checkbox"/> Son <input type="checkbox"/> Daughter <input type="checkbox"/> Others <input type="checkbox"/>	<table border="1"> <tr><td>Purchased</td><td></td></tr> <tr><td>Sold</td><td></td></tr> <tr><td>Subscribed</td><td></td></tr> <tr><td>Others</td><td></td></tr> </table>	Purchased		Sold		Subscribed		Others			
Purchased												
Sold												
Subscribed												
Others												

In connection with the aforesaid transaction(s), I hereby undertake to preserve, for a period of 3 years and produce to the Compliance officer / SEBI any of the following documents:

- (i) Broker’s contract note.
- (ii) Proof of payment to/from brokers.
- (iii) Extract of bank passbook/statement (to be submitted in case of demat transactions).
- (iv) Copy of delivery instruction slip (applicable in case of sale transaction).

I further agree to hold the above securities for a minimum period of six months. In case there is any urgent need to sell these securities within the said period, I shall approach the Compliance Officer for necessary approval. *(applicable in case of purchase / subscription)*.

I hereby declare that the above information is correct and no provisions of the Code and or the Applicable Laws/Regulations have been violated in effecting the aforesaid trade.

**Thanking you**

Yours truly,  
Signature:  
Name:  
Employee no.:  
Designation:



**ANNEXURE III**

**FORM A  
INITIAL DISCLOSURE**

*[Pursuant to Regulation 7(1) (a) of the Regulations and code 6.1 of the Code]*

Name of the Company: \_\_\_\_\_

ISIN of the Company: \_\_\_\_\_

Details of Securities held by Promoter, Key Managerial Personnel (KMPs), Director and other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/DIN & address with contact nos.	Category of Person (Promoters, KMPs/ Directors, immediate relative to / others etc.	Securities held as on the date of regulation coming into force		%age of shareholding
		Type of securities (eg. Shares, warrants, convertible debentures etc.,)	<b>No.</b>	

**Note:** "Securities" shall have meaning as defined under regulation 2(1) (i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held by Promoters, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

Open Interest of the Future contracts held as on the date of regulation coming into force			Open Interest of the Option Contracts held as on the date of regulation coming into force		
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms

**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature: \_\_\_\_\_

Designation: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



ANNEXURE IV

FORM B  
INITIAL DISCLOSURE

[Pursuant to Regulation 7(1)(b) of the Regulations and code 6.2 of the Code]

Name of the company: \_\_\_\_\_

ISIN of the company: \_\_\_\_\_

**Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).**

Name, PAN, CIN/DIN & Address with contact nos.	Category of Person (Promoters/ KMP / Directors/ immediate relative to/others etc.)	Date of appointment of Director /KMP OR Date of becoming Promoter	Securities held at the time of Becoming Promoter/appointment of Director/KMP		% of Shareholding
			Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.	

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

**Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).**

Open Interest of the Future contracts held as on the date of regulation coming into force			Open Interest of the Option Contracts held as on the date of regulation coming into force		
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms

**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of Options

Name & Signature:  
Designation:  
Date:  
Place



**ANNEXURE V**

**FORM C  
CONTINUAL DISCLOSURE**

*[Pursuant to Regulation 7(2) of the Regulations and code 6.3 of the Code]*

Name of the company: \_\_\_\_\_

ISIN of the company: \_\_\_\_\_

**Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

Name, PAN, CIN/DIN, & address with contact nos.	Category of Person (Promoters/ KMP / Directors/immediate relative to/others etc.)	Securities held prior to acquisition/disposal		Securities acquired/Disposed				Securities held post acquisition/disposal		Date of allotment advice/acquisition of shares/sale of shares specify		Date of intimation to company	Mode of acquisition / disposal (on market/public/rights/preferential offer / off market/ Inter-se transfer, ESOPs etc.)
		Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % of share holding	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.	Value	Transaction Type (Buy / Sale / Pledge / Revoke/ Invoke)	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % of share holding	From	To		

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.



Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Trading in derivatives (Specify type of contract, Futures or Options etc)						Exchange on which the trade was executed
Type of Contract	Contract Specifications	Buy		Sell		
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)	

**Note:** In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature:  
Designation:  
Date:  
Place:





**ANNEXURE VI**

**FORM D  
ANNUAL STATEMENT**

*[Pursuant to Regulation 7(3) of the Regulation and code 6.5 of the Code]*

**Details of trading in securities by other connected persons as identified by the company**

Name, PAN, CIN/DIN, & address with contact nos. of other connected persons as identified by the company	Connection with company	Securities held prior to acquisition/disposal		Securities acquired/Disposed				Securities held post acquisition/disposal		Date of allotment advice/ acquisition of shares/ sale of shares specify		Date of intimation to company	Mode of acquisition/disposal (on market/public/rights/ Preferential offer / off market/ Interse transfer, ESOPs etc.)
		Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % of shareholding	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.	Value	Transaction Type (Buy/Sale/Pledge / Revoke/Invoke)	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % of shareholding	From	To		

**Note:** “Securities” shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

**Details of trading in derivatives by other connected persons as identified by the company**

Type of Contract	Contract Specifications	Buy		Sell		Exchange on which the trade was executed
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)	

**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of options.

Name:  
Signature:  
Place: