



## **FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS**

### **Attended by:**

1. Ms. Sudha Ravi, Independent Director;
2. Mr. Rajiv Lochan Jain, Independent Director; and
3. Mr. Chandrashekhar Dasgupta, Independent Director

### **Details of Familiarization Programme(s):**

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company organized a familiarization programme for the Independent Directors of the Company on various matters inter-alia covering the Business Plan and Strategy, Organization Structure, Corporate Governance, Strategy Roadmap, Succession Planning, Risk Management Framework, Innovation Excellence, Operational Excellence, Employee Engagement Program, Marketing Outlook, Sales and Marketing Initiatives, Share Price Performance, Competitors Update, New Product Initiatives, Litigation Updates, Awards etc.

### **Details of Familiarization Programme(s) imparted to Independent Director(s) including the following details:**

#### **(i) Number of Programmes attended by the Independent Directors:**

<b>S. No.</b>	<b>Particulars</b>	<b>Numbers</b>
1.	In FY 2019-20	Five (5)
2.	Cumulative basis (till date)	Thirteen (13)

#### **(ii) Number of hours spent by Independent Directors in such Programme:**

<b>S. No.</b>	<b>Particulars</b>	<b>Hours</b>
1.	In FY 2019-20	03
2.	Cumulative basis (till date)	08