



FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

Attended by:

1. Ms. Sudha Ravi, Independent Director;
2. Mr. Rajiv Lochan Jain, Independent Director; and
3. Mr. Rajeev Kher, Independent Director

Details of Familiarization Programme(s):

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company organized a familiarization programme for the Independent Directors of the Company on various matters inter-alia covering the Environment and Technology Improvement, Initiatives taken in the last 5 years on Energy conservation, Water conservation, Environment conservation and Technology upgradation at the Plant, Business Plan & Strategy, Corporate Governance, Succession Planning, Risk Management Framework, Operational Excellence, Marketing Outlook, Sales and Marketing Initiatives, Share Price Performance, Competitors Update etc.

Details of Familiarization Programme(s) imparted to Independent Director(s) including the following details:

(i) Number of Programmes attended by the Independent Directors:

S. No.	Particulars	Numbers
1.	In FY 2020-21	Three (3)
2.	Cumulative basis (till date)	Sixteen (16)

(ii) Number of hours spent by Independent Directors in such Programme:

S. No.	Particulars	Hours
1.	In FY 2020-21	04
2.	Cumulative basis (till date)	12