



FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

Attended By:

1. Ms. Sudha Ravi;
2. Mr. Rajiv Lochan Jain; and
3. Mr. Rajeev Kher

Details of Familiarization Programme(s):

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company organized familiarization programme for its Independent Directors on various matters inter-alia Environment and Technology Improvement, Initiatives taken in the last 5 years on Energy conservation, Waterconservation, Environment conservation and Technology upgradation at the Plant, Macro-Economic Outlook i.e. Macro-Economic Outlook, India GDP growth, Impact of Covid 19, Trends on key economic indicators, trends across pricing of key commodities and Raw Material, Inflation, Sentiments of Manufacturing and Service Purchase Manager Index, Consumer Sentiments, GDP Forecast; Consumer Business Review includes overview of Automotive market, Replacement market, Business Performance & Plans, Channel Expansion Plan, Initiative in Customer Service, Pricing trend, Brand Building initiative etc.

Details of Familiarization Programme(s) imparted in the Financial Year 2021-22

(i) Number of Programmes attended by the Independent Directors:

Sl. No.	Particulars	Numbers
1.	In FY 21-22	3 (Three)
2.	Cumulative basis (till date)	19 (Nineteen)

(ii) Number of hours spent by Independent Directors in such Programme:

Sl. No.	Particulars	Hours
1.	In FY 21-22	3 (Three)
2.	Cumulative basis (till date)	15 (Fifteen)