



FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

Attended by:

1. Ms. Sudha Ravi, Independent Director;
2. Mr. Rajiv Lochan Jain, Independent Director; and
3. Mr. Rajeev Kher, Independent Director

Details of Familiarization Programme(s):

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company organized familiarization programme for its Independent Directors on Business related matters which included overview of the Farm PBU, Organisation Structure, OE Customer recognitions, India Agriculture overview, Industry Overview, Market update, Business Outlook, Market outlook, OE and Replacement Business Update, Business Strategy, Channel Partner footprint, Product Innovations, Customer connect initiatives, Marketing and Branding initiatives etc.

Details of Familiarization Programme(s) imparted in the Financial Year 2022-23

(i) Number of Programmes attended by the Independent Directors:

S. No.	Particulars	Numbers
1.	In FY 2022-23	01 (One)
2.	Cumulative basis (till date)	20 (Twenty)

(ii) Number of hours spent by Independent Directors in such Programme:

S. No.	Particulars	Hours
1.	In FY 2022-23	01 (One)
2.	Cumulative basis (till date)	16 (Sixteen)