

## **Annexure I to GIL CSR Policy**

List of CSR Activities for FY 2019-20

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<b>Agreed by CSR Committee</b>		<b>Approved by the Board</b>	
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### A1. References to Annexure I in GIL CSR Policy

The following sections in the GIL CSR Policy make a reference to Annexure – I

- (i) Section 4 on Validity
- (ii) Section 5 on Areas of Focus
- (iii) Section 6 on Budget
- (iv) Section 8 on Implementation
- (v) Section 9 on Monitoring and Evaluation Framework

### A2. CSR Expenditure

For 2019-20, GIL’s CSR budget calculated as per Section 135 and 198 of Companies Act 2013, stands at INR 3,76,97,000/-. *Of this, INR 1,64,00,000/- is being allocated towards the project on **Driver Training Programme “Safer Roads, Safer You”** undertaken in partnership with Institute of Road Traffic Education (IRTE). Amount of INR 1,25,00,000/- will be allocated for project by International Association for Human Values (IAHV) on **Integrated Watershed Development Program**. INR 70,00,000/- will be allocated to a project on **Support for Sports Infrastructure for Training** to be implemented by Mary Kom Regional Boxing Foundation (MKRBF). Administrative expenses for 2019-20 have been capped up to 5 per cent of the total CSR expenditure for 2019-20 and will be utilized towards overhead expenses of strengthening regulatory compliance and monitoring of the programme. The details of the same are given below:*

### A3. Summary of CSR Activities for FY 2019-20

Thematic Areas (Schedule VII)	Location	Activities/ Programs		Duration of the activity		Proposed Budget (INR Lakh)
		Full programme	Activities in 2019-20	Start date	End date	Amount allocated
“Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects”	Delhi NCR, Maharashtra	Safer Roads, Safer You by Institute of Road Traffic Education	1. Establish tie-ups with schools and fleet operators 2. Updating and print of training modules 3. Provide training cum workshops on road safety to school bus drivers, attendees and taxi drivers 4. Awareness generation workshops for traffic department officials and RTOs pan India	November 2019	March 2020	164

			5. Beneficiary engagement post training 6. Submission of progress reports and final report			
<b>“Rural Development Projects”</b>	Maharashtra	Integrated watershed development by International Association for Human Values	1. Mobilization, capacity building and engagement of community 2. Needs assessment and baseline survey 3. Preparing comprehensive watershed management action plans 4. Constructing and maintaining relevant water recharge structures and erosion control structures	November 2019	March 2020	125
<b>“Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports”</b>	Manipur	Supporting sports infrastructure for training by Mary Kom Regional Boxing Foundation	1. Planning for construction 2. Completion of construction of Kitchen and Dining hall	November 2019	March 2020	70
<b>Administrative Expenses (up to 5% of CSR expense)</b>						17.9
<b>Total CSR Budget</b>						376.9

#### A4. Details of the CSR Activities

<b>Institute of Road Traffic Education (IRTE) - Goodyear: Safer Roads, Safer You Initiative</b>	
<b>Thematic area</b>	“Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects”
<b>Detailed description</b>	The project “Goodyear-IRTE Driver Training Programme” aims to provide training to taxi drivers, school bus drivers and attendee and run awareness workshop on new traffic rules for traffic department officials in Delhi NCR in the financial year 2019-20. The total cost of the project is INR 1,64,00,000/- . Under this phase 750 school bus driver and 750 taxi drivers will be trained

	<p>along with awareness workshops for 500 government officials of traffic and road transport departments. The Safer Road, Safer You Initiative has been in existence since 2015-16.</p> <p>In 2018-19, 2663 school bus drivers and attendants were trained across 64 schools in Delhi NCR and Mumbai. IRTE also organized road safety awareness workshops for 583 traffic officials.</p> <p>In the previous years training was provided to 13141 taxi drivers through workshops in Delhi, Gurgaon, Faridabad, Noida, Bengaluru and Mumbai.</p> <p>To engage with the beneficiaries' post training, a reminder mechanism has been integrated into the project wherein one road safety tip is sent to drivers every fortnight through SMS.</p> <p>Further, as part of the project, Annual National Conferences on Road Safety were organised in collaboration with the government. A conference is planned as part of 2019-20 phase as well.</p> <p>Keeping the learning from previous years, the following steps have been taken:</p> <ul style="list-style-type: none"> <li>• Looking at the demand of trainings the scope has included beneficiaries such as taxi drivers, school bus drivers and attendees.</li> <li>• To create a long-term impact on beneficiaries the reminder mechanism will be continued which engage beneficiaries over the period of time via SMS based driving tips.</li> <li>• Workshop / conference / event to support long term capacity building of road safety in the country has been proposed with different stakeholders.</li> </ul> <p>The activities will (if not comprehensively) include testimonials from fleet operators and school authorities on the change in drivers and attendees behavior pre and post training, survey with fleet operators and driving supervisors of the schools and inviting a set of willing drivers and conductors to assess retention of training content.</p>	
<b>Location</b>	Delhi NCR, Maharashtra	
<b>Duration</b>	Six Months	
<b>Total budget</b>	<b>Type of expenditure</b>	<b>Amount</b>
	Direct Project cost	<b>INR 1,60,00,000/-</b>
	Indirect Project Cost	<b>INR 4,00,000/-</b>
	<b>Total expenditure</b>	<b>INR 1,64,00,000/-</b>
<b>Milestone payment</b>	<b>Payment will be done in 3 installments starting from November 2019-March 2020.</b>	
<b>Expected outcomes</b>	<ul style="list-style-type: none"> <li>• 750 Taxi drivers</li> <li>• 750 School bus drivers and attendees</li> <li>• Awareness workshop on new road safety law for 500 traffic department officials</li> <li>• National Conference on Road Safety</li> </ul>	
<b>Implementation schedule</b>	<b>Activity</b>	<b>Start &amp; end time/ Schedule</b>
	Phase 1: Establish tie-ups with schools and fleet operators in Delhi NCR.	<b>November-December 2019</b>

	Phase 2: Conceptualizing, developing and revising training content for all 6 modules with the feedback received. Design and print training collaterals	<b>November-December 2019</b>	
	Phase 3: Completion of training for taxi drivers, school bus drivers and attendees and awareness workshop on new traffic law for traffic department officials	<b>January-March 2020</b>	
	Phase 4: Submission of Final Report on programme impact	<b>30 April 2020</b>	
<b>Monitoring methodology</b>	For monitoring project progress, IRTE has its own management information system (MIS) to track training centre-wise data on the enrolment and training of drivers. Monitoring by IRTE will take place on monthly basis on the outcomes identified for the activities listed above. The data will be compiled and shared in the annual progress report along with photographic evidence of programme activities at the end of the financial year. Goodyear will make payments in a phased manner to mitigate risk of non-utilization of funds by IRTE based on achievement of project milestones		
<b>Key performance indicators for monitoring progress</b>	<b>Indicator</b>	<b>Frequency of monitoring</b>	<b>Reporting responsibility</b>
	Number of workshops conducted	Monthly	IRTE
	Number of school bus drivers, attendees, Taxi drivers and licensing officers trained	Monthly	IRTE
	Number of Taxi drivers, school bus drivers, attendees successfully passing the assessment	Monthly	IRTE
	Number of Taxi drivers, school bus drivers and attendees engaged through beneficiary engagement module	Monthly	IRTE
<b>Key performance indicators for assessing impact</b>	<b>Indicator</b>	<b>Timeline</b>	<b>Reporting responsibility</b>
	Improvement in Taxi drivers, school bus driver and attendees rating pre and post assessment-split by parameters (traffic rule adherence, hygiene, etiquette etc.)	<b>June, 2020</b>	IRTE
	Taxis drivers, School bus driver and attendee's engagement through campaigns and targeting them through tips sent via SMSs	<b>March, 2020</b>	IRTE

	Interaction with fleet operators and School Administration/ supervisors to understand the effect of training on the drivers and change in their behavioral patterns.	<b>April 30, 2020</b>	<b>IRTE</b>
<b>Reporting schedule</b>	IRTE will submit following: 1. Two progress reports on monitoring KPIs (will be decided with IRTE) (January and March 2020) 2. Phase-wise fund utilization certificates on completion of milestone activities (January and March 2020) 3. Project closure report (April 2020) 4. Impact report capturing results from assessments at the end of reporting year (June 2020) 5. A final fund utilization certificate audited by a chartered accountant (April 2020)		

<b>International Association for Human Values (IAHV) – Integrated Watershed Management</b>		
<b>Thematic area</b>	<b>“Rural Development Projects”</b>	
<b>Detailed description</b>	<p>The project aims to increase water availability for crops, livestock and human consumption in a village of Maharashtra by empowering the community to undertake, lead and maintain an integrated watershed development program. One micro watershed covering a total area of around 800-1000 Ha shall be treated for soil and water conservation measures.</p> <p>The objective of the project are as follows:</p> <ul style="list-style-type: none"> <li>- To increase the water available for crops, livestock and human consumption in the selected villages of Maharashtra through integrated watershed management program.</li> <li>- To enable and to motivate the local community in the area, to work towards developing their village into a model using a community ownership and participation.</li> <li>- To sensitize the communities towards community-led development process and to kick-start simple watershed development activities in their area.</li> </ul>	
<b>Location</b>	Marathwada region of Maharashtra	
<b>Duration</b>	Six months	
<b>Total budget</b>	<b>Type of expenditure</b>	<b>Amount</b>
	Direct Project cost	<b>INR 1,21,00,000</b>
	Indirect Project Cost	<b>INR 4,00,000</b>
	<b>Total Project Cost</b>	<b>INR 1,25,00,000</b>
<b>Milestone payment</b>	<b>Payment will be done in 3 installments from November 2019 to 31<sup>st</sup> March 2020</b>	
<b>Expected outcomes</b>	<ul style="list-style-type: none"> <li>- Increase in water availability for crops, livestock and human consumption after the first monsoon.</li> <li>- Approximately 8000 people in the watershed catchment area shall benefit with the increased availability of water in their villages</li> <li>- 250 people in the watershed villages shall be sensitized on community led development process and on watershed management techniques.</li> <li>- 25 youth leaders shall be created in the watershed villages through IAHVs Youth Leadership and Training Program (YLTP).</li> </ul>	

	<ul style="list-style-type: none"> <li>- Community will directly benefit with the increase availability of water in their villages.</li> <li>- Increase in agriculture income per household.</li> </ul>	
<b>Implementation schedule</b>	<b>Activity</b>	<b>Start &amp; end time/ Schedule</b>
	<b>Mobilization and Needs Assessment</b> <ul style="list-style-type: none"> <li>• Mobilizing the community through awareness programs and other rapport building initiatives</li> <li>• Capacity building of the field team and other stakeholders through empowerment programs and watershed trainings</li> <li>• Need assessment survey and establishing baseline metrics.</li> </ul>	<b>November 2019-January 2020</b>
	<b>Planning and construction</b> <ul style="list-style-type: none"> <li>• Preparing comprehensive watershed management action plan by involving technical experts and the local communities</li> <li>• Implementing the action plan by constructing and maintaining relevant water recharge structures and erosion control structures</li> </ul>	<b>November 2019- March 2020</b>
	<b>Enable and motivate the local community</b> <ul style="list-style-type: none"> <li>• Training more local youth from the community</li> <li>• Involving the community at all stages of the project including planning, implementation and sustainability.</li> </ul>	<b>November 2019- January 2020</b>
	<b>Sensitize the communities in neighboring villages towards community-led development process and to kick-start simple watershed development activities in their area</b> <ul style="list-style-type: none"> <li>• Conducting awareness campaigns in neighboring villages</li> <li>• Creating youth leaders from the local communities</li> </ul>	<b>December 2019- March 2020</b>
	Submission of project closure Report	<b>30 April 2020</b>
<b>Monitoring methodology</b>	<p>For monitoring project progress, IAHV has its own IT platforms as per project requirements to track survey results on water and irrigation requirement of the community and the change observed therein due to the intervention. Monitoring by IAHV will take place on monthly basis on the outcomes identified for the activities listed above. The data is compiled and shared in the annual progress report along with photographic evidence of programme activities at the end of the financial year. Goodyear will make payments in a phased manner to mitigate risk of non-utilization of funds by IAHV based on achievement of project milestones.</p>	

<b>Key performance indicators for monitoring progress</b>	<b>Indicator</b>	<b>Frequency of monitoring</b>	<b>Reporting responsibility</b>
	Status of project activities as per schedule	Monthly	IAHV
	Number of water harvesting structures completed	Monthly	IAHV
	Area treated	Monthly	IAHV
	Number of youths trained via leadership program	Monthly	IAHV
Number of people sensitized and trained	Monthly	IAHV	
<b>Key performance indicators for assessing impact</b>	<b>Indicator</b>	<b>Timeline</b>	<b>Reporting responsibility</b>
	<ul style="list-style-type: none"> <li>• Increase in level of ground water</li> <li>• Increase in the area of land under cultivation because of increased availability of water</li> <li>• Change in cropping pattern because of increased availability of water</li> <li>• Change in agricultural income because of increased availability of water</li> </ul>	March 2021	IAHV
<b>Reporting schedule</b>	IAHV will submit following: <ol style="list-style-type: none"> <li>1. Two progress reports on monitoring KPIs (January and March 2020)</li> <li>2. Phase-wise fund utilization certificates on completion of milestone activities (January and March 2020)</li> <li>3. Final project closure report (April 2020)</li> <li>4. Final fund utilization certificate audited by a chartered accountant (April 2020).</li> <li>5. Impact report (March 2021)</li> </ol>		



<b>Mary Kom Regional Boxing Foundation - Sport Infrastructure for Training</b>			
<b>Thematic area</b>	<b>“Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports”</b>		
<b>Detailed description</b>	Support for sports infrastructure for training boxers at Mary Kom Boxing Academy by Mary Kom Regional Boxing Foundation (MKRBF). This is an infrastructure development project for construction of kitchen and dining hall. This will benefit 100 current trainees at the Academy. Further, in coming years future trainees will also benefit from the infrastructure created.		
<b>Location</b>	Manipur		
<b>Duration</b>	Six months		
<b>Total budget</b>	<b>Type of expenditure</b>		<b>Amount</b>
	Direct project cost		<b>INR 66,00,000</b>
	Indirect project cost		<b>INR 4,00,000</b>
	Total expenditure		<b>INR 70,00,000</b>
<b>Milestone Payment</b>	<b>Payments will be done in 3 installments starting from November 2019- March 2020</b>		
<b>Expected outcomes</b>	Constructed kitchen and dining hall including store room, serving counter, space for water filter, porch etc. to be used by 100 – 150 athletes.		
<b>Implementation schedule</b>	<b>Activity</b>		<b>Start &amp; end time/ Schedule</b>
	<b>Phase 1:</b> • Planning for construction and purchasing of materials for construction		<b>November – December 2019</b>
	<b>Phase 2:</b> • Completion of kitchen and dining structures. • Wall painting and electrification		<b>January - March 2020</b>
	<b>Phase 3:</b> • Project closure report		<b>30 April 2020</b>
<b>Monitoring methodology</b>	Monitoring by MKRBF will take place on weekly basis on the outcomes identified for the activities listed above. The data is compiled and shared in the progress reports along with photographic evidence of programme activities as per the determined schedule for reporting. Goodyear will make payments in a phased manner to mitigate risk of non-utilization of funds by MKRBF based on achievement of project milestones.		
<b>Key performance indicators for monitoring progress</b>	<b>Indicator</b>	<b>Timeline</b>	<b>Reporting responsibility</b>
	Status of the construction activities as per schedule timeline	<b>Monthly</b>	<b>MKRBF</b>
	Area of RCC wall, roof and flooring constructed.		
	Area of Electrification completed Area of Painting completed No of furniture purchased (dining table and chair etc.)	<b>Monthly</b>	<b>MKRBF</b>

	Number of safety facilities set up		
<b>Key performance indicators for assessing impact</b>	<b>Indicator</b>	<b>Timeline</b>	<b>Reporting responsibility</b>
	Athletes in the academy getting access to the kitchen and dining hall	<b>April 2020</b>	<b>MKRBF</b>
	Change in the training performance of the boxers	<b>March 2021</b>	<b>MKRBF</b>
<b>Reporting schedule</b>	MKRBF will submit following: 1. Two progress reports on monitoring KPIs (January and March 2020) 2. Phase-wise fund utilization certificates on completion of milestone activities 3. Project closure report (April 2020) 4. A final Fund Utilization Certificate audited by a chartered accountant (April 2020) 5. Impact report (March 2021)		

**A5. Differences**

If there is any inconsistency between GIL CSR Policy, Annexure – I and/or Indian regulation on CSR spending, the requirements of the Indian regulation shall prevail.