Goodyear India Limited Corporate Office: Ist Floor, ABW Elegance Tower Plot No. 8, Commercial Centre Jasola, New Delhi - 110 025

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May 22, 2020

To

The Dept. of Corporate Services BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001

Scrip Code: 500168

Sub <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Regulations, 2015</u>

Dear Sir(s),

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company at its meeting held today i.e. Friday, May 22, 2020, inter-alia considered the following matters.

## Cessation / Resignation:

- Cessation of Mr. Rajeev Anand (DIN: 02519876) as Managing Director with effect from the close of business hours on May 31, 2020.
- Resignation of Mr. Mitesh Mittal (DIN: 05231968) as a Whole Time Director designated as Finance Director of the Company with effect from the close of Business Hours on May 31, 2020. However, Mr. Mittesh Mittal will continue to be the Chief Financial Officer and a Key Managerial Personnel of the Company.

## Appointments:

- Appointment of Mr. Rajeev Anand (DIN: 02519876) as Whole Time Director to be designated as an Executive Chairman with effect from June 01, 2020 to September 30, 2020 along with terms and conditions and remuneration payable, subject to the approval of the shareholders at the ensuing Annual General Meeting.
- Appointment of Mr. Rajeev Anand (DIN: 02519876) as Non-Executive Director to be designated as a Non-Executive Chairman with effect from October 01, 2020 till December 31, 2020, subject to the approval of the shareholders at the ensuing Annual General Meeting.
- Appointment of Mr. Sandeep Mahajan (DIN: 08627456) as an Additional Director with effect from June 01, 2020 to hold office till the conclusion of the next Annual General Meeting.
- Appointment of Mr. Sandeep Mahajan (DIN: 08827456) as a Managing Director of the Company
  with effect from June 01, 2020 for a period of 5 years or upto the date of superannuation/ retirement,
  whichever is earlier, along with terms and conditions and remuneration payable, subject to the
  approval of the shareholders at the ensuing Annual General Meeting.



No contract is valid unless signed by a duly authorised officer of the company Regd. Office: Mathura Road, Ballabgarh, (Dist. Faridabad) - 121004, Haryana CIN: L25111HR1961PLC008578 The details as required to be disclosed under Regulation 30 of the SEBI Listing Regulations read with clause 7 of Para A of Annexure-I of SEBI Circular dated September 9, 2015, are enclosed as 'Annexure A'.

We request you to take the above on record.

Thanking you.

Yours sincerely,

For Goodyear India Limited

Sonali Khanna

Head-Legal, Compliance & Company Secretary

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Encl.: as above

## (<u>Details under Regulation 30 of the SEBI Listing Regulations read with clause 7 of Para A of Annexure-I of SEBI Circular dated September 9, 2015)</u>

Particulars	Mitesh Mittal	Rajeev Anand	Sandeep Mahajan
Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation as Whole Time Director	Cessation as Managing Director     Appointment as Whole Time Director     Appointment as Non-Executive Director	Appointment as an Additional Director     Appointment as Managing Director
Date of appointment/ cessation and term of Appointment	Resignation as Whole Time Director with from close of business hours on May 31, 2020.	Cessation as Managing Director with effect from close of business hours on May 31, 2020     Appointment as Whole Time Director to be designated as an Executive Chairman with effect from June 01, 2020 to September 30, 2020     Appointment as Non-Executive Director to be designated as a Non-Executive Chairman with effect from October 01, 2020 till December 31, 2020	Appointment as an Additiona Director with effect from June 01, 2020 to hold office till the conclusion of next Annua General Meeting.     Appointment as a Managing Director of the Company with effect from June 01, 2020 for a period of 5 years or upto the date of superannuation, retirement, whichever is earlier.
Brief Profile	N.A.	Mr. Anand has held numerous senior leadership roles in India and ASEAN over the past 40 years in Goodyear.  Under his leadership, the Company has attained sustained level of performance and overall business growth.  Mr. Anand has always focused on accelerating growth, developing operational excellence, building a high-performance culture and strong corporate governance within Goodyear.  He has deep knowledge and experience in business strategy, manufacturing operations, program execution, long cycle investments and customer value creation.	Mr. Sandeep Mahajan has over 25 years of experience with large multinational companies. He has extensive P&L as well as sales and marketing experience, both ir Indian and key global markets. He has also been associated with launching new brands and categories in these markets.  Mr. Mahajan started his caree with Tata Steel Ltd and has had extensive sales & marketing experience at Hindustan Unileve Ltd. Mr. Mahajan has been with Goodyear for the last 8 years Prior to Goodyear, Mr. Mahajan was the General Manager at LG India.  Mr. Mahajan holds a Bachelor's in Engineering (Mechanical) and a Post Graduate Diploma in Management from Indian Institute of Management, Bangalore.
Disclosure of relationships between Directors	N.A.	Not related to any other Director of the Company	Not related to any other Director of the Company
Debar Declaration	N. A.	Mr. Rajeev Anand is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Sandeep Mahajan is no debarred from holding the office o director by virtue of any SEBI orde or any other such authority.